



Child Safe- Statement of Commitment

Monash Surgical Private Hospital (**MSPH**) is committed to the safety and wellbeing of all children and young people.

- MSPH has zero tolerance for child abuse.
- MSPH is committed to the safety, participation and empowerment of all children.
- MSPH is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives.
- MSPH is committed to the cultural safety of Aboriginal children and young people, the cultural safety of children and young people from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children and young people with a disability.

Every person involved in MSPH has a responsibility to understand the important and specific role they play individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

MSPH has systems to protect children and young people from abuse, will take all allegations very seriously and will respond consistently in line with the organisation's policies and procedures.

MSPH demonstrates its commitment to child safety by:

- Taking a preventative, proactive and participatory approach to child safety.
- Valuing and empowering all children and young people to participate in decisions which affect their lives.
- Fostering a culture of openness that supports all persons to safely disclose risks of harm to children and young people.
- Respecting diversity in cultures and child rearing practices while keeping child safety paramount.
- Providing written guidance, training and education on appropriate conduct and behaviour towards children and young people.
- Engaging only the most suitable people to work with children and young people and have high quality staff, volunteer supervision and professional development.
- Ensuring children and young people know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues.
- Valuing the input of and communicate regularly with families and careers.

If you wish to view the full policy on [Child Safety and Wellbeing](#) please contact Patient Services on

(03) 8545 8000 or email monashsurgical@msph.com.au